

ENTERPRISE HUMAN CAPITAL MANAGEMENT

PMAPS Online

One secure cloud platform for your entire workforce.

Engineered for Philippine organizations and built to international standards — PMAPS Online unifies human resources, attendance, payroll, and workforce analytics with statutory compliance at its core.

01

Human Resource

Complete employee lifecycle

02

Attendance

Biometric-driven timekeeping

03

Payroll

Automated & compliant

04

Analytics

Executive workforce insight

01 THE PLATFORM

One platform for the entire employee lifecycle

PMAPS Online is a cloud-based Enterprise Human Capital Management platform delivered as a fully managed SaaS subscription. From recruitment and 201 records to attendance, payroll, and executive analytics, every process runs on a single authoritative system — eliminating spreadsheets, duplicate encoding, and reconciliation between disconnected tools.

9

INTEGRATED
MODULES

99.5%

UPTIME SERVICE
COMMITMENT

60 days

CONTRACT TO
GO-LIVE

30+ yrs

ENTERPRISE SYSTEMS
EXPERIENCE

Why organizations choose PMAPS Online

Philippine Compliance, Built In

Native BIR, SSS, GSIS, PhilHealth, Pag-IBIG, and PERAA statutory processing — no add-on modules, no third-party patches.

Enterprise SaaS Architecture

Cloud-based, scalable, and continuously updated — eliminating capital expenditure on servers and on-premise infrastructure.

Customizable Workflows

Approval hierarchies, pay rules, and policies configured to your organization — not the other way around.

Multi-Branch Ready

Centralized workforce management across branches, campuses, departments, and business units in real time.

Fully Managed Cloud

Hosting, automated backup, security monitoring, and disaster recovery — all included in one subscription.

Local Expert Support

A Philippine-based team for faster implementation, responsive support, and same-cycle statutory updates.

One managed subscription. Platform access, cloud hosting, security administration, service desk support, corrective maintenance, and statutory updates — delivered together, with nothing to install and no infrastructure to maintain.

02 PLATFORM CAPABILITIES

Nine integrated modules. One source of truth.

MODULE 01**Human Resource Management**

Complete 201 records, employee lifecycle events, personnel actions, performance records, and a secure document repository.

MODULE 02**Employee Self-Service Portal**

Leaves, overtime, official business, payslips, and contribution inquiries — accessible to every employee on any device.

MODULE 03**Recruitment & Applicant Tracking**

Requisition to onboarding: job postings, applicant pipeline, interviews, offers, and recruitment analytics.

MODULE 04**Attendance & Timekeeping**

Biometric and smart card integration, DTR processing, shift schedules, holidays, and complete audit logs.

MODULE 05**Payroll Management**

Multi-frequency payroll runs, statutory deductions, 13th-month pay, BIR Alphalist, and full payroll reporting.

MODULE 06**Government Compliance**

SSS, GSIS, PhilHealth, Pag-IBIG, PERAA, and BIR withholding tax computed natively within every payroll cycle.

MODULE 07**Reports & Workforce Analytics**

Standard HR, attendance, and payroll reports plus executive dashboards for real-time workforce insight.

MODULE 08**Security & Access Management**

Role-based access control, confidentiality tiers, tamper-evident audit trails, and encrypted communications.

MODULE 09**Cloud Hosting & Infrastructure**

AWS cloud hosting with automated backup, proactive security monitoring, and disaster recovery — included.

Open by design. PMAPS Online integrates with ZKTeco-compatible biometric devices out of the box, supports CSV/Excel attendance import, and connects to Learning Management and Student Information Systems on request.

03 COMPLIANCE & SECURITY

Statutory compliance and security, engineered into the core

Philippine statutory coverage

BIR Withholding tax computation and Alphalist generation, aligned with current revenue regulations.

SSS Contribution schedules and loan deduction handling, updated as tables change.

GSIS Contribution and loan computations for government-affiliated personnel.

PhilHealth Premium computation kept current with circular updates.

Pag-IBIG HDMF contributions and loan deductions processed every cycle.

PERAA Retirement annuity support for private education institutions.

DOLE Labor-standards-compliant payroll, leave, and holiday pay handling.

Enterprise-grade security controls

- **AWS cloud infrastructure** with elastic capacity and high availability.
- **TLS 1.2+ encryption** across all client-server communications.
- **Role-based access control** with confidentiality tiers and least-privilege defaults.
- **Tamper-evident audit trails** for every critical transaction.
- **Managed backup & recovery** with documented RPO and RTO objectives.
- **Secure remote access** for multi-branch operations over HTTPS.

Data Privacy Act of 2012 (RA 10173)

PrinceTech operates as a Personal Information Processor under a formal Data Processing Agreement — with a designated Data Protection Officer, NPC-aligned processing records, 72-hour breach notification protocols, and full support for data subject rights requests.

Audit-ready by default. Every critical transaction is logged with tamper-evident trails — supporting internal audit, external examination, and regulatory review without additional preparation.

04 BUSINESS IMPACT

Measurable impact from day one

OPERATIONAL AREA	EXPECTED IMPROVEMENT
Payroll Processing	Up to 70% faster — from days to hours through automated computation and approvals.
Manual Encoding	Reduced significantly through biometric integration and self-service data capture.
HR Reporting	Fully automated — standard reports generated on demand, without spreadsheet manipulation.
Attendance Validation	Centralized DTR processing with real-time biometric synchronization.
Employee Requests	Self-service automation for leaves, overtime, official business, and payslip access.
Multi-Branch Visibility	Real-time workforce monitoring across all locations and departments.

Cloud SaaS Fully managed on AWS infrastructure — no servers to buy or maintain.	Any Browser Secure HTTPS access, mobile-responsive for employee self-service.	Isolated Data Multi-tenant database with strict logical isolation per organization.	Always Current Non-disruptive feature updates and statutory patches, continuously.	Daily Backups Point-in-time recovery with geographic redundancy available.
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Built for your sector

EDUCATION Universities & Schools Academic calendars, faculty loading and load-based pay, teaching/non-teaching classifications, honoraria, and PERAA.	GOVERNMENT Public Institutions GSIS processing, plantilla-friendly structures, audit-ready records, and transparent approval trails.	ENTERPRISE Private Corporations Multi-branch operations, flexible pay policies, shift-based workforces, and executive analytics.
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05 IMPLEMENTATION

From contract to go-live in 60 days

A phased, milestone-driven methodology with formal sign-off at every gate — so progress stays predictable and accountability stays clear.



Steering Committee	Project Management Office	Working Teams	Issue Escalation
Bi-weekly executive review between your leadership and ours.	Weekly status meetings, risk register, RAID log, and change control.	Module-aligned groups for HR, payroll, attendance, and IT.	Three-tier escalation path with defined response times.

A dedicated team, end to end. A named project manager, functional consultants, and platform engineers remain accountable from kickoff through hypercare exit — one team, one point of contact.

06 TRAINING & SUPPORT

A partnership that continues long after go-live

Role-based training

TRACK	FORMAT
System Administrator	2 days • hands-on
HR Power User	2 days • hands-on
Payroll Power User	2 days • hands-on
Recruitment User	1 day • hands-on
Employee Self-Service	Self-paced e-learning
Train-the-Trainer	1 day • workshop

Complete documentation included: administrator guide, module user manuals, self-service quick reference, organization-specific configuration document, and recorded sessions.

Guaranteed response times

SEVERITY	RESPONSE
S1 • Production down	1 hour
S2 • Major function impaired	4 hours
S3 • Minor, workaround exists	1 business day
S4 • Inquiry / enhancement	3 business days

99.5% monthly uptime commitment • scheduled maintenance announced at least 5 business days ahead • statutory updates within agreed timeframes of official issuance • quarterly service reviews.

Included in every subscription — at no additional cost

- ✓ Cloud hosting & infrastructure management
- ✓ Security administration & monitoring
- ✓ Statutory updates — BIR, SSS, GSIS, PhilHealth, Pag-IBIG, PERAA
- ✓ Corrective maintenance & software updates
- ✓ Backup & recovery services
- ✓ Standard technical support, business hours
- ✓ Minor customization & additional reports
- ✓ New standard feature releases

Our mission is to become the **leading SaaS solutions provider in the Philippines** — transforming proven enterprise systems into modern, AI-enabled platforms that empower Filipino organizations to operate at world-class standards.

01 Deep Local Expertise

Decades of hands-on experience with Philippine HR, payroll, and statutory requirements.

02 Modern Engineering

Cloud-native architecture, modern web technologies, and AI-enabled tooling.

03 End-to-End Accountability

One partner for licensing, implementation, training, and ongoing support.

04 Sector Specialization

Working knowledge of education, government, and private enterprise operations.

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See PMAPS Online in action

Request a guided demonstration and a proposal tailored to your organization's size, structure, and sector.

LEARN MORE & REQUEST A DEMO

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Prince Technologies Corporation